

CV Linda Koopmans (TNO)



Current position:

- Junior Research Scientist, unit Sustainable Employability and Productivity at TNO, Leiden, The Netherlands

Education:

- MSc, University of Utrecht, Psychological Health Research, 2007-2009
- BSc, University of Utrecht, Social Psychology, 2004-2007

Previous positions:

- Post doctoral researcher, Netherlands Institute for Health Services Research (NIVEL), 2014-2015
- PhD researcher, TNO and VU University medical center, 2009-2013

Project experience:

Linda her expertise is on work performance and productivity. In her PhD research, she studied individual work performance from different perspectives (psychology, epidemiology, economics) and developed the Individual Work Performance Questionnaire (IW PQ), a generic self-report questionnaire to measure work performance of employees in all kinds of sectors. The measure consists of three aspects of work performance: task performance, contextual performance and counterproductive work behavior. It is currently being used in numerous national and international projects, for example on the impact of leadership or work environment on work performance. After her PhD project, Linda worked as a postdoctoral researcher at NIVEL on the performance of teams in the Dutch health care sector. She focused on how staff & skill mix, organizational culture and collaboration influenced team performance. She is currently working at TNO on various projects involving sustainable productivity, such as the impact of flexible work contracts, employee health, or technological developments on work performance.

Ambitions/intended input/output from participating in the project:

- Contribute to the best way to estimate the loss of productivity due to climate change in Europe, thereby improving this element of the model.
- I would like to help develop the calculations in WP2 bringing together different fields of expertise, and supporting students in developing the model and executing the calculations.
- Co-authoring a review paper on combined data from (i) field research on subjective work performance (my expertise), (ii) field research on objective work performance and (iii) lab research on the impact of climate change on work performance.